

## Supervisory Board

The Supervisory Board analyses sustainable development issues, i.a. access to raw materials and the social and environmental impact.

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### Supervisory Board Powers

The Supervisory Board exercises ongoing supervision over the Company's operations.

### Composition of the Supervisory Board

The Supervisory Board of Grupa LOTOS of the 8th term comprises 6 members.

### Standing committees of the Supervisory Board

The standing committees are Audit Committee, Strategy and Development Committee, and Organization and Management Committee.

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### Remuneration of the Supervisory Board

The remuneration policy for the Supervisory Board members was defined by the Extraordinary General Shareholders Meeting in 2000.

### Independence status

Grupa LOTOS has no information regarding independence of the Supervisory Board members of the 8th term.

### Avoidance of conflicts of interest

The Company is not aware of any conflicts of interest originating in 2011 with regard to the members of the Supervisory Board.

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### Commitment to sustainable development

The Supervisory Board took a stance on the Company's performance, opportunities and risks in the area of sustainable development.