

Grupa LOTOS in RESPECT Index

Taking into account the CSR criteria in the process of portfolio building can help reduce investment risk.



- R** Responsibility
- E** Ecology
- S** Sustainability
- P** Participation
- E** Environment
- C** Community
- T** Transparency

Since November 19th 2009, Grupa LOTOS has been continuously included in the index of socially responsible companies listed on the Warsaw Stock Exchange – the RESPECT Index, which is the first such index in Central and Eastern Europe.

Since 2011, the composition of the index is updated twice a year. This means that in 2011 the Company has twice undergone external review for meeting the index criteria. The project is designed to identify companies managed in a responsible and sustainable manner. It also emphasises the attractiveness of investing in listed companies.

The analysis covers the companies listed on the WSE, except for companies listed on the NewConnect market, as well as foreign and dual-listed companies. Following the preliminary classification of companies against the free-float criterion, the further evaluation covers companies' corporate governance, information governance and investor relations practices, as well as practices in the area of environmental protection, social responsibility and employee relations. The correctness of the evaluation process is ensured by Deloitte, the audit firm.

We assess that the value of *Socially Responsible Investing (SRI)* has been constantly growing globally. The transparent and open information policy, which strengthens the Company's credibility among stakeholders and opens way for its assessment enabling by a broad range of entities, is an important element of the CSR strategy of Grupa LOTOS as a listed company.

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